

KERALA STATE ELECTRICITY BOARD

Abstract

Establishment – Sanction of Leave without Allowances to Engineers of KSE Board for employment abroad and within the country – Guidelines – Sanctioned – Orders issued.

ESTABLISHMENT SECTION

B.O. (FB) No.1693/2007 (Estt.I/5050/2007). Dated, Thiruvananthapuram, 21.07.2007.

Read:- (1) Note dated 07.09.2006 of the Minister for Welfare of Scheduled and Backward Communities and Electricity.
 (2) B.O. (FM) No.3256/2006/Estt.III/7451/2006 dated 29.12.2006.
 (3) Proceedings of the Board meeting dated 25.06.2007 (Agenda Item No.OA4-7/2007).

ORDER

The difficulties faced by the Board in the implementation of various projects due to the scarcity of technical staff and the issues relating to sanctioning LWA to Sub Engineers, Assistant Engineers and Assistant Executive Engineers of Civil and Electrical wings were discussed by the Board in detail. The Board has taken up ambitious programmes such as electrifying all households by 2012, providing energy on demand at affordable tariff, improving HT/LT ratio and reducing T&D loss by construction of more HT and EHT lines, construction of substations and installation of transformers, capacity addition by about 500 MW in 4 years, etc. Board has recently opened new offices in the field which include 17 Section Offices, 4 Sub Divisions Offices and 5 Division Offices. Many of these field offices are not sufficiently manned to fulfil the targets and to improve customer service. It is felt that the sanctioning of LWA should be regulated to ensure availability of staff for the timely completion of such projects and for better customer service. Considering all these facts, the Board hereby orders the following guidelines in tune with the rules and procedures in Government and the requirement of technical staff for the Board.

- (a) There shall be a moratorium on sanctioning of LWA to Assistant Executive Engineers, Assistant Engineers and Sub Engineers of both Electrical and Civil Wing for a period of One year with effect from 01.10.2007.
- (b) Leave without Allowances shall be sanctioned only for a maximum period of 5 years. The applications for the extension of Leave without Allowances beyond 5 years shall be rejected and the officers shall be given notice to report for duty.
- (c) Leave without Allowances shall be granted only after satisfactory completion of the probation.
- (d) Leave without Allowances for taking up employment abroad or within the country shall not be sanctioned with retrospective effect.

- (e) If any officer is not returning for duty after giving notice as stipulated in item No.(b) above or if any officer proceeds on Leave without Allowances for employment abroad or for any foreign employment within the country without getting the Leave without Allowances sanctioned in advance, disciplinary action shall be taken to impose major penalty including dismissal from service with concurrence of PSC.
- (f) The fact that there will be a moratorium on sanctioning of Leave without Allowances for one year with effect from 01.10.2007 shall be published in the mass media as a press release and on the website of KSE Board.
- (g) Application for Leave without Allowances received before 01.10.2007 shall be processed by Full Time Members and appropriate decisions shall be taken on merits on a case to case basis.

By Order of the Board,
Sd/-
M. Subair,
SECRETARY.

To

All Chief Engineers, Deputy Chief Engineers and Executive Engineers.

Copy to:

The Financial Adviser/The Chief Internal Auditor.
The Director (MIS).
The TA to Chairman/Member (Trans. Distn.)/Member (Gen.)/Chief of Generation.
The Public Relations Officer.
The PA to Member (Finance)/Secretary.
The Fair Copy Superintendent.
Library/Stock File/General Stock File.

Forwarded / By Order

Senior Superintendent.